

Park County Community Foundation Nonprofit ACTION Network: Strategic Framework

Purpose

The purpose of the Park County Community Foundation Nonprofit ACTION Program is to provide area nonprofit staff and leaders with high-quality training and development activities to support them in delivering upon their missions and collaboratively contributing to a healthy, caring community.

Core Objectives

Operations	Planning	Human Resources	Community Relationships	Leadership
Goal: Staff demonstrate excellence in nonprofit management and oversight through properly designed systems, structures, and processes.	Goal: Staff exercise a variety of critical thinking skills and strategies in their approach to program design, program development, and long-term planning.	Goal: Staff utilize various interpersonal and group approaches to support organizational staff, volunteers, and board members in achieving high performance.	Goal: Staff exhibit strong relationships to the community through well-leveraged resources, strong partnerships, and robust engagement from volunteers and donors.	Goal: Staff strive to develop and improve their leadership competencies and utilize advanced leadership skills and practices in their roles.

Desired Competencies

1. Legal Compliance	1. Community Assessment	1. Management & Supervision	1. Communications and Outreach	1. Self-Awareness
2. Governance & Oversight	2. Design Thinking	2. Team Building	2. Development & Fundraising	2. Situational Awareness
3. Financial Management	3. Theory of Change	3. Diversity & Inclusion	3. Partnership Development	3. Change Management
4. Information & Technology	4. Strategic Planning	4. Succession Planning	4. Grant Writing	4. Resiliency